

Pay scales

Pay scales, employees

Wage group	0–2 yrs	over 2 yrs	over 5 yrs	over 10 yrs
1.	1614 (10.15)	1658 (10.43)	1702 (10.70)	1748 (10.99)
2.	1647 (10.36)	1690 (10.63)	1754 (11.03)	1840 (11.57)
3.	1750 (11.01)	1804 (11.35)	1857 (11.68)	1941 (12.21)
4.	1848 (11.62)	1902 (11.96)	1962 (12.34)	2037 (12.81)
5.	1930 (12.14)	1975 (12.42)	2027 (12.75)	2089 (13.14)

Pay scales, supervisors

Wage group	0–2 yrs	over 2 yrs	over 5 yrs	over 10 yrs
1.	1951 (12.27)	2006 (12.62)	2065 (12.99)	2126 (13.37)
2.	2049 (12.89)	2105 (13.24)	2170 (13.65)	2231 (14.03)
3.	2123 (13.35)	2181 (13.72)	2245 (14.12)	2310 (14.53)
4.	2140 (13.46)	2198 (13.82)	2266 (14.25)	2330 (14.65)
5.	2245 (14.12)	2308 (14.52)	2380 (14.97)	2451 (15.42)
6.	2399 (15.09)	2454 (15.43)	2513 (15.81)	2573 (16.18)

Pay scales, office employees

Wage group	0–2 yrs	over 2 yrs	over 5 yrs	over 10 yrs
T 1	1729	1786	1917	2018
T 2	1853	1915	2066	2175
T 3	1915	1986	2143	2262
T 4	1987	2067	2221	2406

Service station sales assistants

Service station sales assistants mean employees whose work duties mainly involve working in a grocery store attached to a service or filling station or motorway traffic station.

0–2 yrs	over 2 yrs	over 5 yrs	over 10 yrs
1666	1722	1850	1957

Service station employees

Service station employees mean employees other than those working in a service or filling station or motorway traffic station café or restaurant or attached grocery store.

0–2 yrs	over 2 yrs	over 5 yrs	over 10 yrs
1640	1694	1815	1928

Supplements for evening and night work

Evening supplement (18.00–24.00)	1.10 €/hour
Night supplement (24.00–06.00)	2.17 €/hour

Supplement for motorway traffic station work

- weekdays 18.00–24.00 1.82 €/ hour
- Sundays, Church holidays, May Day and Independence Day
and Independence Day 18.00–24.00 3.64 €/ hour
- 00.00–06.00 weekdays and public holidays daytime 3.64 €/ hour

Pay scales for head waiters, constituting the basis of the supplement paid to the representative of a licence holder

0–2 yrs	over 2 yrs	over 5 yrs	over 10 yrs
2123 (13.35)	2181 (13.72)	2245 (14.12)	2310 (14.53)

Annual leave compensation for employees paid on the basis of gratuities 1.2.2021	15.03
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