

WHAT ABOUT US

PAM

STRIKE

The strike will start at your workplace

The strikes apply to all employees working at the strike sites who are covered by the collective agreements negotiated by PAM and the Real Estate Employers – not just PAM members.

- 1 FOLLOW NEGOTIATIONS** at pam.fi/facilitystrike.
- 2 TO REGISTER FOR THE STRIKE** complete a strike pay application, which will appear on PAM's website on the first day of the strike.

PAM PAYS strike pay of 100 €/day to striking PAM members who would have had a work shift of at least four hours during the strike and who suffer loss of earnings as a result. After tax has been withheld, the strike pay is 66,40 €/day. Read more at pam.fi/en/strike/strike-pay.

**IF YOU ARE NOT YET
A PAM MEMBER,
JOIN NOW!**



Join PAM

If no agreement has been reached with the employers' federation before,

THE STRIKE WILL BEGIN on Thursday 16 March at 00.00 am and end on Saturday 18 March at 24.00.

THE STRIKE WILL EXPAND on Thursday 23 March at 00.00 am and end on Friday 24 March at 24.00.

THE BAN ON OVERTIME AND SHIFT CHANGES started on 1 March at 06.00 am in the entire facility services sector.

Information about strike targets at pam.fi/facilitystrike

pam.fi/facilitystrike

#PAMneuvottelee | #KorkeaAikaKorottaa | #Palkkaliitto

Why has PAM decided on a strike and bans on overtime and shift changes?

Strikes as well as bans on overtime and shift changes are used to pressure the employers' side when negotiations don't advance.

PAM's goal is to get workers a sizable pay increase. Cleaners, caretakers and all other facility services workers have earned their raises. It's high time for a raise!

Overtime ban

During the overtime ban hours are not accumulated in working hours accounts or similar systems. During the overtime ban the use of external labour or e.g. on-call workers or agency workers is not accepted if this is designed to get round a legal overtime ban.

Shift change ban

During the shift change ban workers do not agree shift changes with their employer or make any other changes to working hours proposed by their employer. You arrive at and leave your workplace exactly in accordance with the shift in the shift list. During the ban, flextime or working hours accounts are not accumulated.

Make sure your co-workers are PAM members too!

The more PAM members there are working in service sectors, the more influence we can have together.

READ MORE at pam.fi/recommend

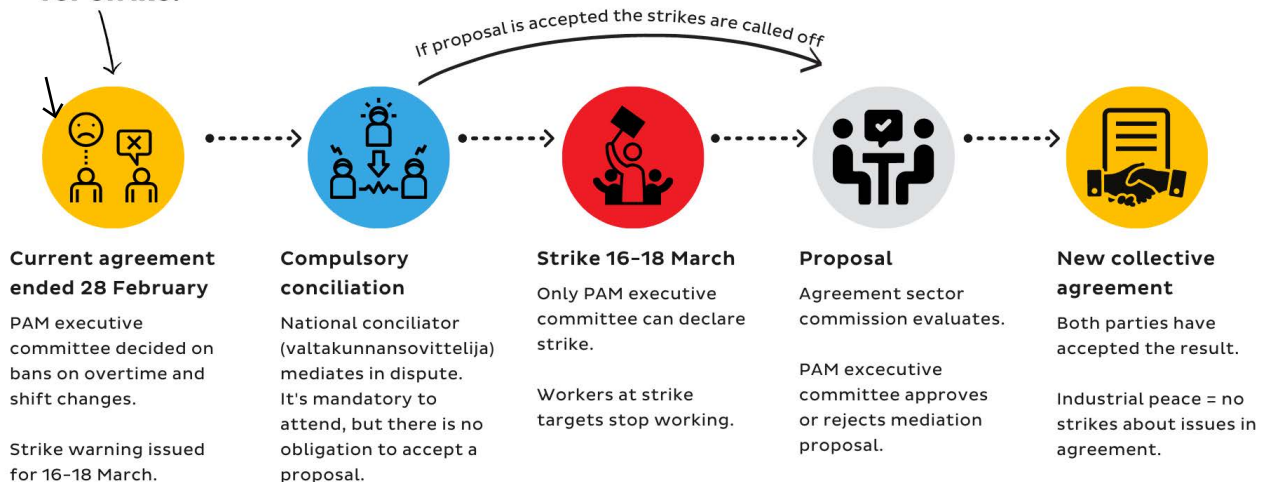
Update your membership details

It's important that your membership details (work and contact information) is up to date. You can check and update your details easily in the PAM e-service at asiointi.pam.fi/en

**RECOMMEND
MEMBERSHIP**



Now it's time to prepare for strike!



pam.fi/facilitystrike

#PAMneuvottelee | #KorkeaAikaKorottaa | #Palkkaliitto