

EMPLOYMENT CONTRACT

Employees in the tourism, restaurant and leisure service sector

1. PARTIES TO THE EMPLOYMENT CONTRACT	Employer		Place of business or domicile
	Employee		Personal ID no
	Address	Tel.	Email
	Account no.		
	The above employee undertakes to work, against remuneration, for the above employer under the employer's direction and supervision on the following terms:		
2. VALIDITY OF THE EMPLOYMENT CONTRACT	The employment contract enters into force		
	<p>The Agreement is in force</p> <input type="checkbox"/> until further notice. <input type="checkbox"/> a fixed term until _____. <p style="padding-left: 40px;">The exact termination date of the fixed-term contract is</p> <input type="checkbox"/> known at the time of the contract <input type="checkbox"/> is not known at the time of the contract <p>Reason for fixed-term contract</p> <input type="checkbox"/> Seasonal character <input type="checkbox"/> Employee's own request <input type="checkbox"/> Deputyship <input type="checkbox"/> Training <input type="checkbox"/> Other: _____		
3. TRIAL PERIOD	<p>In an employment in force until further notice, the trial period starting on the first day of the employment can last the maximum of 6 months during which time this contract can be terminated by either party. In a fixed-term employment of maximum 12 months the trial period cannot exceed half of the duration of the employment contract..</p> <p>Length of trial period: _____ Last day of trial period: _____</p>		
4. WORKING HOURS, ADDITIONAL AND OVERTIME WORK	<input type="checkbox"/> Full-time (monthly wages) <input type="checkbox"/> Part-time, fixed minimum working hours _____ hours/3 weeks (hourly wages) <input type="checkbox"/> Part-time, average minimum working hours _____ hours/3 weeks (hourly wages) <input type="checkbox"/> Other: _____ <p>The employee can be required to do additional, overtime and Sunday work in line with the Law and the Collective Agreement.</p>		
5. RESPONSIBILITIES	<p>_____</p> <p>The employee is obliged to also perform other duties assigned by the employer within the limits of the employer's prerogative.</p>		
6. PAY	<p>At the beginning of employment, the pay of the employee is determined as follows:</p> <p>Wage category: _____ Amount of wages (€ / month/hour): _____</p> <p>At the beginning of the employment, the time entitling the employee to seniority increase amounts to _____ years _____ months</p>		
7. COLLECTIVE AGREEMENT APPLIED	<p>For the employment and as far as the wages and other terms of employment are concerned, the parties mutually follow the Laws and the Collective Agreement signed between the Finnish Hospitality Association MaRa and Service Union United Pam regarding the tourism, restaurant and leisure industry (employees), to the extent that this contract envisages better terms applicable to the employee.</p>		
8. OTHER TERMS AND CONDITIONS	<p>_____</p>		
9. DATE AND SIGNATURE	This Contract has been made in two copies of equal wording, one for the employer and one for the employee.		
	Place		Date
	Signature by the employer's representative		Signature by employee

Further details: Under Section 2:4 of the Employment Contracts Act, the employer states the following as concerns the major terms of employment. The employer defines the workplace at each given moment in the following framework (such as particular place/s of business of the company or all places of business of the company or particular area(s) where work is performed.