

## ATTACHMENT 6

### Model employment contract

**MODEL EMPLOYMENT CONTRACT:** Facility services sector employees

1(2)

1. PARTIES TO THE EMPLOYMENT CONTRACT	<p><b>Employer:</b> _____ Place of business or registered office: _____</p> <p><b>Employee:</b> _____ Personal identity code: _____</p> <p>Address: _____</p> <p>Telephone: _____ E-mail: _____</p> <p>The above employee undertakes to perform work against remuneration for the above employer under the latter's management and supervision subject to the following conditions:</p>				
2. DURATION OF THE EMPLOYMENT CONTRACT	<p><b>Starting date of employment relationship</b> _____</p> <p><b>The employment contract is valid</b></p> <p><input type="checkbox"/> For an indefinite period                      <input type="checkbox"/> For a fixed period until _____.</p> <p>Reason for fixed-term employment contract:</p> <p><input type="checkbox"/> Seasonal nature      <input type="checkbox"/> Employee's own request      <input type="checkbox"/> Substitution</p> <p><input type="checkbox"/> Traineeship              <input type="checkbox"/> Other _____</p>				
3. TRIAL PERIOD	<p><b>In an employment contract for an indefinite period</b> the trial period is a maximum of 6 months from the starting date of the employment relationship.</p> <p>Length of trial period _____ The last day of the trial period is _____</p> <p><b>In a fixed-period employment relationship</b> the trial period may not exceed half of the duration of the employment contract, however no longer than 6 months.</p> <p>Length of trial period _____ The last day of the trial period is _____</p> <p>The trial period can be extended in the event of work incapacity or family leave in accordance with the Employment Contracts Act.</p>				
4. WORK DUTY	<p>The employee is required to perform the work assigned to him/her by the employer. Main work duties at the start of the employment relationship:</p>				
5. WORKING HOURS	<p><input type="checkbox"/> Full-time average 37.5 h/week                      <input type="checkbox"/> Full-time 37.5 h/week</p> <p><input type="checkbox"/> Full-time average 40 h/ week                      <input type="checkbox"/> Full-time 40 h/ week</p> <p><input type="checkbox"/> Part-time average _____ h/week                      <input type="checkbox"/> Part-time _____ h/week</p> <p><input type="checkbox"/> Other, what: _____</p>				
6. PAY	<p>Employee's wages at the start of the employment relationship: _____ €/h _____ €/kk</p> <p>At the end of the employment relationship, wages to be paid in accordance with the collective agreement.</p>				
7. COLLECTIVE AGREEMENT	<p>Collective agreement binding on the employer at the start of the employment relationship: Facility services sector collective agreement</p>				
8. OTHER CONDITIONS					
9. DATE AND SIGNATURE	<p>Two identical copies of this contract have been drawn up, one for the employer and one for the employee.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;">Place</td> <td style="width: 50%; border: none;">Date</td> </tr> <tr> <td style="border: none;">Signature of employer's representative</td> <td style="border: none;">Signature of employee</td> </tr> </table>	Place	Date	Signature of employer's representative	Signature of employee
Place	Date				
Signature of employer's representative	Signature of employee				

INFORMATION

In accordance with chapter 2 section 4 of the Employment Contracts Act, the employer also informs the following on the principal terms of work:

Place of execution of the job [for example, the company's specific site(s) or all the company's sites or specific job execution area(s)]:

Pay period:

Annual leave is determined by the Annual Holidays Act and the collective agreement. Holiday bonus is determined by the collective agreement.

The periods of notice are determined by the collective agreement.