

PAM

STOP now!

**Demonstration
in Helsinki Senate Square** **1 Feb**
at 12-14

Come with us!

It's time to show Petteri Orpo and Riikka Purra that the majority of the people do not accept the government's attempt to weaken workers' rights and employment security.

Come and join the mass demonstration on Thursday, 1 February at 12-14 against the government's cuts to working conditions and social welfare.

Come to the demonstration and sign up for bus transport here



STOPnow!

Note! You can take part in the demonstration without signing up beforehand.



**If you are not yet
a PAM member,
join us!**

pam.fi/join

#STOPnow

STOP now!

The government is preparing further cuts and reductions in employment conditions, including:

“DISMISSAL ACT” – WEAKENING OF PROTECTION AGAINST DISMISSAL

- While cutting unemployment security, the government also wants to make it easier to fire people. In future there would be no requirement of “serious grounds” for dismissal.

FURTHER CUTS TO UNEMPLOYMENT SECURITY

- In autumn, the government aims to bring in historic cuts to unemployment benefits: staggered cut would reduce earnings-related unemployment benefits by 20% after just two months of unemployment.

“SICKNESS PENALTY” – UNPAID SICK LEAVE DAY

- The government wants to punish sickness with unpaid sick leave. You would not be paid for the first day of sick leave, unless otherwise agreed in your collective agreement.
- For many workers, a sickness penalty would mean working while sick.

ADULT EDUCATION ALLOWANCE TO BE ABOLISHED

- At a time when new skills and competences are constantly needed at the workplace, the government aims to abolish adult education allowance.

LIMITATION OF WORKERS’ RIGHT TO STRIKE

- The government aims to weaken workers’ right to strike: The right to support strikes and political strikes will be restricted and the fines increased.

MORE FIXED-TERM CONTRACTS

- In future no justification would be needed for fixed-term contracts under a year. This could lead to a cycle of fixed-term contracts.

Read more at pam.fi/serious-grounds

These government cuts, which hit service sector workers and the unemployed have already been approved:

SEVERE CUTS TO EARNINGS-RELATED UNEMPLOYMENT BENEFITS

- From 1 January 2024, waiting days were increased from five to seven. In future, holiday compensation will delay the start of payment.
- From 1 April 2024, child increases will be removed completely. This is a cut of 130–240 euros a month, depending on the number of children. At the same time, the protected amount in adjusted unemployment allowance will be removed, drastically cutting the incomes of part-time workers.

CUTS TO HOUSING ALLOWANCE AND OTHER SOCIAL SECURITY

- No index increases to benefits at the turn of the year and none will be made for four years.
- General housing allowance will be cut in April: compensation levels will fall, and the protected amount, which is important for part-time or casual workers, will also be removed.