

# UNION REPRESENTATIVES at this workplace



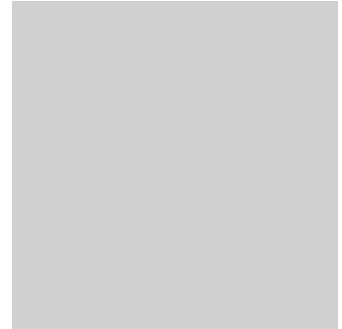
## Union representative / shop steward

\_\_\_\_\_

Available: \_\_\_\_\_

Contact details: \_\_\_\_\_

\_\_\_\_\_



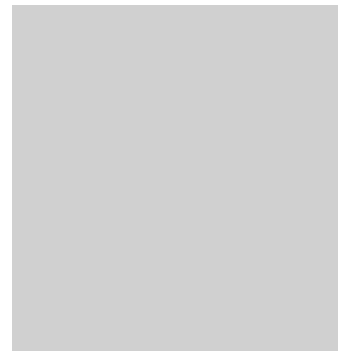
## Deputy union representative

\_\_\_\_\_

Available: \_\_\_\_\_

Contact details: \_\_\_\_\_

\_\_\_\_\_



The union representative (luottamusmies) primarily represents PAM members at the workplace. Contact the union representative if you have questions regarding your employment, such as:

- working time
- days off on weekends
- holiday
- wages or compensation
- dismissal or layoff
- sick leave or parental leave
- dispute with supervisor (It's best to talk about the issue with your supervisor first)
- discussion with a supervisor where you want to have the representative present.

You have the right to ask a representative to join all negotiations where your matters are discussed.

**Representatives have a duty of confidentiality.**

Scan the QR code and join PAM!

